



## **Civil Engineer, PE – Tacoma, WA**

EXPERIENCE A DIFFERENT KIND OF ETHOS. We are an energetic, civil engineering firm seeking to create high value for our clients and employees. We deliver civil engineering, entitlement services and project management to public and private clients in the Pacific NW. We are united by our ethos to build lasting relationships and deliver projects faster and more successfully for our clients. We believe in having fun and giving our fellow team members a stake in the outcome of our projects and our company!

### **Job Overview**

As part of our team, you'll design sites for diverse projects including education, parks, civic, multi-family, retail, healthcare and military installations, working with cutting-edge technology. We value integrity, self-motivation, eagerness to learn, an intrapreneurial mindset and a positive attitude.

### **Qualifications**

- Registered Professional Civil Engineer
- Strong Bluebeam, AutoCAD and Civil 3D skills
- 5-10 years of experience in civil site design
- Western Washington Stormwater Design Experience is a plus
- Project management experience is a plus
- Transportation experience is a plus

### **Why Join Us**

Large companies have rigid career ladders. We don't. There are open roles just waiting for you to grow into them. At Ethos Civil you can accelerate your career and have a hand in building and owning a thriving business.

Balancing a career and personal interests is a juggling act. Our comp time, flexible work hours and PTO policy minimizes friction between work and personal priorities. Our managers and principals set the tone by taking time away to recharge and be there for their families.

Our culture is summed up by the Golden Rule; treat others the way you'd like to be treated; life is too short to work with jerks. You won't just be a number in a corporation of five mergers. You'll work alongside your project managers and principals and benefit from a tailored professional development program that supports your career aspirations.

We've structured an industry leading all-in-compensation package tailored to long-term growth and financial independence through profit sharing, top-tier 401(k) match, overtime, proactive conversations about annual raises and share options making ownership in the company available far sooner and more profitable than is typical in our industry.

### **Location and Work Arrangement**

This is a full-time, in-person position in Tacoma, WA. We value the efficiency, collaboration and professional development that occurs in-person, so we work in the office a minimum of four days a week and offer the opportunity to work remotely one day a week.

**Pay** \$100,000.00 - \$120,000.00 per year DOE

**Benefits** 401(k), 401(k) matching, Health insurance, Life insurance, PTO, Professional Development Assistance, Bonus opportunities, Profit sharing, Comp time, Stock ownership plan

**How to Apply**

Interested? Reach out to us via the "Contact" tab on our website at <http://ethoscivil.com>, connect with us on LinkedIn at <https://www.linkedin.com/company/ethoscivil>. Join us and be part of something great at Ethos Civil!

#challengeaccepted